

TOGETHER

We remain focused on our DE&I commitments



As a healthcare **PROVIDER**

By respecting and understanding the differences that shape our community, we enhance our ability to provide culturally sensitive care.



As an **EMPLOYER**

Diversity fuels and uplifts our Allina community, allowing us to empathize and innovate for the patients and communities we serve.



As a **PURCHASER** of goods and services

Allina Health uses its power as a purchaser to identify how we can help strengthen those areas in the communities we serve



As an **INVESTOR** in our diverse communities

As a culturally centered steward, we are motivated to understand the needs of the cities we serve, and make investments that do the most good possible.



As a **COMMUNITY PARTNER**

We are accountable to patients, employees, and people who live in the communities we serve—of all races, ethnicities, gender identities, sexualities, abilities and economic means.



As a **ENVIRONMENTAL SUSTAINABILITY** advocate

Because we know that environmental surroundings and climate change can have a devastating impact on public health — including a disproportionate impact on people of color — we are dedicated to achieving the goals of our [Climate Action Plan](#).